

# Bella's BISTRO

SARATOGA, WYOMING

218 North First Street, P.O. Box 459, Saratoga, WY 82331 (307) 326-8033 www.BellasWyoming.com



## EMPLOYMENT APPLICATION

Thank you for your interest in employment at Bella's Bistro, LLC. Bella's Bistro is Carbon County's Destination for Great Italian. We pride ourselves in our handcrafted menu, impeccable service standards, and warm welcoming atmosphere. At Bella's, our goal is to provide both residents and tourists with an affordable and elegant dining experience.

For our employees, we offer a clean, professional and by-the-book workplace. We are dedicated restaurant professionals with a combined forty years of fine dining experience. We are looking for friendly, talented, and motivated individuals to join our team.

**Please completely fill out this application. Failure to complete all sections may disqualify you from consideration for employment.**

## GENERAL

Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_  
*Last Name* *First Name* *Middle Initial*

Address: \_\_\_\_\_  
*Street* *City, State* *Zip*

Phone Number: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you able to provide verification of your current legal authorization to work in the U.S. for any employer?  
Yes  No

If you are a minor, can you provide work authorization? Yes  No  N/A

Are you of legal age to serve alcoholic beverages? Yes  No

Are you willing to complete our full one-week training period? Yes  No

Have you been convicted of any criminal offense other than a minor traffic violation in the past seven years?  
Yes  No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please Note: A record of conviction will not necessary bar you from employment. A criminal conviction will be considered only in relation to the job for which you are applying. The seriousness and nature of the offense, the time elapsed and rehabilitation will be taken into account.

Have you ever been terminated from a job? Yes  No

If yes, please explain: \_\_\_\_\_

# POSITION

Are you seeking: Full-Time  Part Time  Temporary

What position are you seeking? \_\_\_\_\_

Available to begin work: Immediately  Other Date \_\_\_\_\_

Please circle days/ shifts you are available to work:

MON AM      TUES AM      WED AM      THURS AM      FRI AM      SAT AM      SUN AM  
MON PM      TUES PM      WED PM      THURS PM      FRI PM      SAT PM      SUN PM

If offered the job for which you are applying, are you able to perform the essential duties of this job with or without reasonable accommodation Yes  No

# EDUCATION AND TRAINING

| School Name<br>City/ State | Degree or Diploma Received | Major Studies |
|----------------------------|----------------------------|---------------|
| High School                |                            |               |
| Undergraduate              |                            |               |
| Graduate                   |                            |               |
| Other                      |                            |               |

List any skills or special training received that might be relevant to this position:

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We are looking for dedicated and reliable team-players. Please describe your work ethic:

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In your opinion, what makes a restaurant great?

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# EMPLOYMENT HISTORY AND EXPERIENCE

List your employers, beginning with the most recent. Please explain gaps in time in employment history. Indicate if you were employed under a different name than that provided in this application. Military experience may be included if you obtained skills which would be helpful in the job for which you're applying.

**IMPORTANT:** This section must be completed in detail. You may attach your resume if you wish, but reference to a resume is not a substitute for completing this section.

|  |            |  |
|--|------------|--|
| FROM (Mo/Yr)   | TO (Mo/Yr) | EMPLOYER:                                      |
| JOB TITLE:   |            | TELEPHONE AND ADDRESS:                         |
| SUPERVISOR'S NAME AND TITLE:   |            | NATURE OF WORK PERFORMED AND RESPONSIBILITIES: |
| MAY WE CONTACT THIS EMPLOYER? Yes <input type="checkbox"/> No <input type="checkbox"/> |            | REASON FOR LEAVING:                            |
| SALARY: STARTING<br>LAST   |            | ANYTHING ELSE TO ADD? (not required)           |

|  |            |  |
|--|------------|--|
| FROM (Mo/Yr)   | TO (Mo/Yr) | EMPLOYER:                                      |
| JOB TITLE:   |            | TELEPHONE AND ADDRESS:                         |
| SUPERVISOR'S NAME AND TITLE:   |            | NATURE OF WORK PERFORMED AND RESPONSIBILITIES: |
| MAY WE CONTACT THIS EMPLOYER? Yes <input type="checkbox"/> No <input type="checkbox"/> |            | REASON FOR LEAVING:                            |
| SALARY: STARTING<br>LAST   |            | ANYTHING ELSE TO ADD? (not required)           |

|  |            |  |
|--|------------|--|
| FROM (Mo/Yr)   | TO (Mo/Yr) | EMPLOYER:                                      |
| JOB TITLE:   |            | TELEPHONE AND ADDRESS:                         |
| SUPERVISOR'S NAME AND TITLE:   |            | NATURE OF WORK PERFORMED AND RESPONSIBILITIES: |
| MAY WE CONTACT THIS EMPLOYER? Yes <input type="checkbox"/> No <input type="checkbox"/> |            | REASON FOR LEAVING:                            |
| SALARY: STARTING<br>LAST   |            | ANYTHING ELSE TO ADD? (not required)           |

# PERSONAL STATEMENT

At Bella's Bistro, attitude is important. We seek hardworking individuals who stand out from the competition. If you have anything else to add about your personal qualifications, your outlook on the restaurant industry, or just a little something additional to help us get to know you, please include it here!

# CERTIFICATION AND AUTHORIZATION

I certify that the information given herein is true and complete to the best of my knowledge. I authorize Bella's Bistro, LLC to investigate any information, including my employment history, educational background, credit history, and record of criminal convictions, or anything additional that it believes is relevant to my employment application. I understand that an offer of employment from Bella's Bistro, LLC is contingent upon obtaining reference information learned through the above mentioned reference checks, as well as upon the successful completion of a criminal history/ background check. I understand that omitting information or submitting false information on this application, my resume, or during my interview may result in a refusal to hire, or discharge in the event of employment. I understand that if hired, my employment will be at-will and I will not have a guarantee of employment for any specific period of time.

DATE: \_\_\_\_\_ APPLICANT SIGNATURE: \_\_\_\_\_